

ADMINISTRATIVE CIRCULAR No. 316 DATE.04/11/2010

Subject: Revised procedure for grant of Monthly Monetary Benefit to the dependents.

The existing procedure for regulating the cases of the dependents for grant of Monthly Monetary Benefit at the prescribed rate to the eligible dependents has been circulated under the Administrative Circular No.317 dated 20.07.1999. Under this circular, the procedure for the scrutiny of proposals for determining eligibility for providing employment and deciding eligibility of Monthly Monetary Benefit is the same. Due to this, the dependents could not get the benefit of Monthly Monetary Benefit within the reasonable time.

In order to minimize the delay in extending the Monthly Monetary Benefit, it was considered necessary to segregate these two schemes so as to formulate simple and practical procedure.

Accordingly, the Board vide Resolution No. 1254 Dtd.29.09.2010 accorded its approval to change the existing procedure of initiating and forwarding the Monthly Monetary Benefit proposal as laid down in Appendix 'G' to the MSEDCL Classification and Recruitment Regulations, 2005 and in the Administrative Circular No.317 Dated 20.07.1999, as under-

- i) To initiate the proposal for grant of Monthly Monetary Benefit (MMB) and forward it to MMB Trust within three months on receipt of the application along with a death certificate of the deceased employee.
/ medical certificate from the competent authority, from dependent / nominee of the employee covered under (1&2) below
- ii) Dy. CIRO / Welfare officer at zone will be made responsible for forwarding MMB proposal within three months from the date of death to MMB Trust.
- iii) To audit the proposal before forwarding to MMB Trust since there is involvement of financial implications.
- iv) To discontinue the MMB if any granted to the Legal dependent / Nominee on providing the employment to the any one of the dependent of deceased.

Coverage for Grant of Monthly Monetary Benefit

As circulated under correction slip No 286 Dtd.28.01.2005 to G.S.O. No.112 Dtd.12.02.1962 (MSEB Classification and Recruitment Regulations), the scheme shall cover the cases of the dependent of the employee, who on due selection by the Competent Selection Committee, was working either against permanent or temporary or supernumerary posts and -.

i) who expired while in service / met with fatal accident while on duty (which shall also include the cases where in the competent court declared an employee as "nowhere" or "dead" in case of missing employee)

or

ii) who met with non- fatal accident while on duty and declared permanent total disabled for employment and whose services are terminated by declaring him/her invalidated from service.

or

iii) who are permitted to retire prematurely on medical ground before attaining the age of 50 years,

or

iv) whose services are terminated by declaring him/her invalidated from service on account of incapacitation for service by bodily or mental infirmity.

2) **The Scheme shall also cover the cases of dependent of the employee working on work- charge or NMR (Daily Rated)**

i) who has completed five years service as on 30/09/1994 or thereafter and expired while in service,

or

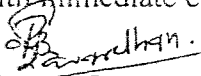
ii) who met with fatal accident while on duty,

or

iii) who met with non- fatal accident while on duty and declared permanent total disabled for employment and whose services are terminated by declaring him her invalidated from service.

Other terms and conditions as laid down in Adm. Circular no.317 Dated 20.07.1999 as amended from time to time may remain unchanged

The above modified changes shall come into force with immediate effect.


(Col. Rahul Gowardhan) Retd.

Executive Director (HR) MSEDCL

To,

All as per mailing list of the companies
up to the level of Executive Engineer equivalent and above.